



## JOB DESCRIPTION

**Native American Preference will apply in accordance with Tribal policies**

<b>JOB TITLE:</b> Food & Beverage Server	<b>Revision Date:</b> Jan. 2013
<b>SUPERVISOR:</b> F&B Manager	<b>DEPARTMENT:</b> F&B
<b>SUPERVISORY RESPONSIBILITIES:</b> None	

### **SUMMARY:**

Creates positive service experiences for patrons of the restaurant while serving food and beverages. Busses tables, keeps station and work area neat and clean.

### **KNOWLEDGE AND CERTIFICATION, SKILLS AND ABILITIES**

#### *Knowledge and Certification*

Required:

- At least 21 years of age
- High school diploma or GED required

Preferred:

- Working knowledge of the Gaming Industry and the laws and regulations governing gaming operations

#### *Skills*

Required:

- Good organizational skills
- Strong verbal communication skills
- Customer service, interpersonal and teamwork skills necessary to maintain quality service delivery
- Accurate and detail-oriented
- Basic math skills

#### *Abilities*

Required:

- Ability to maintain high confidentiality
- Ability to independently manage multiple tasks in a professional manner
- Ability to independently lift up to 50 pounds routinely
- Ability to count back change

## **ESSENTIAL DUTIES AND RESPONSIBILITIES**

1. Answers questions, and makes suggestions regarding food and service.
2. Uses hospitality standards to make guests feel welcome and important.
3. Takes food and beverage orders from guests and enters into point of sale system.
4. Serves courses from kitchen and service bars for menu service within established time limits.
5. Observes guests to respond to any additional requests and to determine when meal has been completed.
6. Totals bill, refers accepts payment and processes according to procedure.
7. Clears and resets tables at conclusion of each course.
8. Maintains cleanliness and sanitation requirements in serving areas, restaurant floor, and in waitress stations at all times.
9. Perform other duties prescribed by management.
10. Must adhere to the safety rules and regulations of the Running Creek Casino and of the Food & Beverage Department.

## **PHYSICAL DEMANDS**

Must be able to communicate using oral and computer methods. Must be able to stand and exert fast-paced mobility for periods of up to 8 hours. Must have a good sense of balance, and be able to bend and kneel. Must have the ability to independently lift up to 50 pounds routinely.

## **WORKING ENVIRONMENT**

Office, gaming floor and convention center environment including flashing lights, frequent loud noises and cigarette smoke. Must be flexible with work schedule. Must be willing to work any hours and/or shift, as assigned, according to business needs. Occasional overtime required. Occasionally must deal with angry or hostile individuals. High volume direct public contact.

## **DISCLAIMER AND CONDITIONS OF EMPLOYMENT**

The above statements are intended to describe the general nature and level of work being performed by people assigned to this job title. They are not intended to be construed as an exhaustive list of all responsibilities, duties and skills required of personnel so classified.

All Running Creek Casino employees are responsible to ensure that their designated operations are in compliance with Running Creek Casino policies, Tribal policies, State compact and Tribal gaming regulations.

Conditions of employment with Running Creek Casino include passing a pre-employment drug test, a background investigation to secure a gaming license and successfully completing a three-month introductory period. Candidates for this position will be required to have dependable transportation available to them without notice.