

If yes, explain number of conviction(s), nature of offense(s) leading to conviction(s), how recently such offense(s) was/were committed, sentence(s) imposed, and type(s) of rehabilitation.

Driver's License: Yes No

Reliable means of transportation: Yes No

Any accidents or moving violations that would prevent you from being insured on company policy:

Yes No

Work Experience	Please list your work experience for the past five years beginning with your most recent job held. If you were self-employed, give firm name. Attach additional sheets if necessary.
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JOB ONE		
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Name of Employer:	Name of Last Supervisor	Employment Dates: To:
Complete Address:		From:

Phone Number:	Your Last Job Title:	Rate of Pay:
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Reason for Leaving (be specific):

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.

JOB TWO		
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Name of Employer:	Name of Last Supervisor	Employment Dates: To:
Complete Address:		From:

Phone Number:	Your Last Job Title:	Rate of Pay:
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Reason for Leaving (be specific):

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.

JOB THREE		
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Name of Employer:	Name of Last Supervisor:	Employment Dates: To:
Complete Address:		From:

Phone Number:	Your Last Job Title:	Rate of Pay:
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Reason for Leaving (be specific):

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.

May we contact your present employer? Yes No

EDUCATION & OTHER INFORMATION

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NO. OF YEARS COMPLETED	MAJOR & DEGREE
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High School or GED				

College or Trade School				

Licenses or Certifications applicable to the position you are applying for				

Do you speak a foreign language? Yes No If Yes, which language: _____

Please list two personal references other than relatives or previous employers.

Name:	Name:
Position:	Position:
Company:	Company:
Address:	Address:
Telephone:	Telephone:

MILITARY BACKGROUND

Have you ever been in the armed forces? <input type="checkbox"/> Yes <input type="checkbox"/> No	Are you now a member of the national guard? <input type="checkbox"/> Yes <input type="checkbox"/> No		
Specialty	Date Entered	Discharge Date	Type of Discharge

Hiring selection of all team members at the Running Creek Casino will be based upon Habematolel Pomo of Upper Lake Preference Hiring Policies. All selected applicants must successfully pass a pre-employment drug screening and an extensive background investigation by the Tribal Gaming Commission. If hired, all team members are required to apply for a gaming license and pay a non-refundable fee.

(Please Initial Here indicating your understanding of the above) _____

**635 E Hwy 20, PO Box 788
Upper Lake, CA 95485**

707-275-9209

PLEASE READ CAREFULLY

APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Running Creek Casino, I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements, and the like as they may exist from time to time, or other Running Creek Casino practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Running Creek Casino, or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by the General Manager of the Running Creek Casino. Both the undersigned and Running Creek Casino may end the employment relationship at any time, without specified notice or reason. If employed, I understand that Running Creek Casino may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts called for is cause for dismissal at any time without any previous notice. I hereby give Running Creek Casino permission to contact schools, previous employers (unless otherwise indicated), references, and others, and hereby release Running Creek Casino from any liability as a result of such contract.

I also understand that (1) Running Creek Casino has a drug and alcohol policy that provides for pre-employment testing as well as testing after employment; (2) consent to and compliance with such policy is a condition of my employment; and (3) continued employment is based on the successful passing of testing under such policy. I further understand that continued employment may be based on the successful passing of job-related physical examinations.

I understand that, in connection with the routine processing of your employment application, Running Creek Casino may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics, and mode of living. Upon written request from me, Running Creek Casino will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with Running Creek Casino shall be probationary for a period of ninety (90) days, and further that at any time during the probationary period or thereafter, my employment relation with Running Creek Casino is terminable at will for any reason by either party.

Signature of Applicant

Date: